COUNTY BENEFITS

The County of Lincoln offers the following benefits to county employees:

Full -Time employee	3.077 hours of leave up to 2 years+ 1 day 4.615 hours from 2 years + 1 day to 10 years 6.154 leave per pay period over 10 years plus	3.077 sick per pay period

13 Scheduled Holidays per calendar year

County offers Direct Deposit

Group Benefit Plan and Contact Information

Employees may choose any of the following Carriers of their choice for coverage- County pays 80% of State Cafeteria Plan and Employees Pay 20%

Blue Cross Blue Shield-PPO	877-994-2583	**Express Scripts-Prescription**	800-743-1720
Blue Cross Blue Shield-HMO		**Minnesota Life Insurance Co**	800-750-2051
Presbyterian	888-375-7737	Employee Term Life (Basic)	
Delta Dental-PPO of NM	877-395-9420	Additional (Supplemental) Life	
Vision Service Plan (VSP)	800-877-7195	Accident al Death & Dismemberment (AD&D) And Dependent Life	

Minnesota Life Insurance – Your Choice:

- 1, 2, 3, 4 or 5 times your Annual Earnings Maximum Amt: $400,000-Based on your age and salary.
- New Hires has option to elect up to level three (3) without processing an Evidence of Insurability form (EOI).

Disability paid out at 100% by the employee.
Basic Life $50,000 paid out by the employer 100%
Dependent and Supplemental Life paid out by the employee 100%.

Retiree Health Insurance:

Regular Employee-	Employee pays 1% of wages	Employer pays 2% of wages
Law Enforcement-	Employee pays 1.250% of wages	Employer pays 2.50% of wages

PERA:

Regular Employee-	Employee match 10.65% of wages	Employer match 9.55% of wages
Law Enforcement-	Employee pays 17.8%	Employer pays 18.5%

Long Term Disability – Pays up to 40% of base wages – up to $2,000 per month

Supplemental programs paid out by the employee 100%.

AFLAC	Allstate	457 Deferred Compensation Plan
Colonial Life	Globe Life	
Liberty National	New York Life	