

## COUNTY BENEFITS

The County of Lincoln offers the following benefits to county employees:

Full -Time employee	3.077 hours of leave up to 2 years+ 1 day 4.615 hours from 2 years + 1 day to 10 years 6.154 leave per pay period over 10 years plus	3.077 sick per pay period
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13 Scheduled Holidays per calendar year

County offers Direct Deposit

### Group Benefit Plan and Contact Information

Employees may choose any of the following Carriers of their choice for coverage- County pays 80% of State Cafeteria Plan and Employees Pay 20%

<b>Blue Cross Blue Shield-PPO</b> 877-994-2583 <b>Blue Cross Blue Shield-HMO</b> <b>Presbyterian</b> 888-375-7737 <b>Delta Dental-PPO of NM</b> 877-395-9420 <b>Davis Vision Eyecare</b> 800-999-5431	<b>Express Scripts-Prescription</b> 800-743-1720 <b>Minnesota Life Insurance Co</b> 800-750-2051 Employee Term Life (Basic) Additional (Supplemental) Life Accident al Death & Dismemberment (AD&D) And Dependent Life
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Minnesota Life Insurance – Your Choice:

- 1, 2, 3, 4 or 5 times your Annual Earnings Maximum Amt: \$400,000-Based on your age and salary.
- New Hires has option to elect up to level three (3) without processing an Evidence of Insurability form (EOI).

**Disability** paid out at 100% by the employee.

**Basic Life** \$50,000 paid out by the employer 100%

**Dependent and Supplemental Life** paid out by the employee 100%.

#### Retiree Health Insurance:

Regular Employee-	Employee pays 1% of wages	Employer pays 2% of wages
Law Enforcement-	Employee pays 1.250% of wages	Employer pays 2.50% of wages

#### PERA:

Regular Employee-	Employee match 10.65% of wages	Employer match 9.55% of wages
Law Enforcement-	Employee pays 17.8%	Employer pays 18.5%

**Long Term Disability** – Pays up to 40% of base wages – up to \$2,000 per month

**Supplemental programs** paid out by the employee 100%.

AFLAC	Allstate	457 Deferred Compensation Plan
Colonial Life	Globe Life	
Liberty National	New York Life	