

COUNTY BENEFITS

The County of Lincoln offers the following benefits to county employees:

Full -Time employee	3.077 hours of leave up to 2 years+ 1 day 4.615 hours from 2 years + 1 day to 10 years 6.154 leave per pay period over 10 years plus	3.077 sick per pay period
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13 Scheduled Holidays per calendar year

County offers Direct Deposit

Group Benefit Plan and Contact Information

Employees may choose any of the following Carriers of their choice for coverage- County pays 80% of State Cafeteria Plan and Employees Pay 20%

Blue Cross Blue Shield-PPO 877-994-2583 Blue Cross Blue Shield-HMO Presbyterian 888-375-7737 Delta Dental-PPO of NM 877-395-9420 Davis Vision Eyecare 800-999-5431	Express Scripts-Prescription 800-743-1720 The Hartford Life Insurance Co 888-563-1124 Employee Term Life (Basic) Additional (Supplemental) Life Accident al Death & Dismemberment (AD&D) And Dependent Life
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The Hartford Life Insurance – Your Choice:

- 1, 2, 3, 4 or 5 times your Annual Earnings Maximum Amt: \$400,000-Based on your age and salary.
- New Hires has option to elect up to level three (3) without processing an Evidence of Insurability form (EOI).

Disability paid out at 100% by the employee.

Basic Life \$50,000 paid out by the employer 100%

Dependent and Supplemental Life paid out by the employee 100%.

Retiree Health Insurance:

Regular Employee-	Employee pays 1% of wages	Employer pays 2% of wages
Law Enforcement-	Employee pays 1.250% of wages	Employer pays 2.50% of wages

PERA:

Regular Employee-	Employee match 10.65% of wages	Employer match 9.80% of wages
Law Enforcement-	Employee pays 17.8%	Employer pays 19.15%

Long Term Disability – Pays up to 40% of base wages – up to \$2,000 per month

Supplemental programs paid out by the employee 100%.

AFLAC	Allstate	457 Deferred Compensation Plan
Colonial Life	Globe Life	
Liberty National	New York Life	