

## COUNTY BENEFITS

The County of Lincoln offers the following benefits to county employees:

Full -Time employee	(Vacation Leave)	(Sick Leave)
	3.077 hours of leave up to 2 years+ 1 day	3.077 sick per pay period
	4.615 hours from 2 years + 1 day to 10 years	
	6.154 leave per pay period over 10 years plus	

13 Scheduled Holidays per calendar year

County offers Direct Deposit

### Group Benefit Plan and Contact Information

Employees may choose any of the following Carriers of their choice for coverage- County pays 80% of State Cafeteria Plan and Employees Pay 20%

<b>Blue Cross Blue Shield-PPO</b>	877-994-2583	<b>Express Scripts-Prescription</b>	800-743-1720
<b>Blue Cross Blue Shield-HMO</b>		<b>Employee Assistance Group (EAP)</b>	833-515-0771
<b>Presbyterian</b>	888-275-7737	<b>The Hartford Life Insurance Co</b>	888-563-1124
<b>Cigna- HMO&amp;PPO</b>	800-244-6224	Employee Term Life (Basic)	
<b>Delta Dental-PPO of NM</b>	877-395-9420	Additional (Supplemental) Life	
<b>EyeMed Eyecare</b>	855-219-3138	Accidental Death & Dismemberment (AD&D)	
		And Dependent Life	

**The Hartford Life Insurance – Your Choice:**

- 1, 2, 3, 4 or 5 times your Annual Earnings Maximum Amt: \$400,000-Based on your age and salary.
- New Hires has option to elect up to level three (3) without processing an Evidence of Insurability form (EOI).

**Disability** paid out at 100% by the employee.

**Basic Life** \$50,000 paid out by the employer 100%

**Dependent and Supplemental Life** paid out by the employee 100%.

**Retiree Health Insurance:**

Regular Employee-	Employee pays 1% of wages	Employer pays 2% of wages
Law Enforcement-	Employee pays 1.25% of wages	Employer pays 2.5% of wages

**PERA:**

Regular Employee-	Employee match 10.65% of wages	Employer match 9.80% of wages
Law Enforcement-	Employee pays 14.8%	Employer pays 22.15%

**Long Term Disability** – Pays up to 40% of base wages – up to \$2,000 per month

**Supplemental programs** paid out by the employee 100%.

AFLAC	Allstate	457 Deferred Compensation Plan
Colonial Life	Globe Life	
Liberty National	New York Life	