COUNTY BENEFITS

The County of Lincoln offers the following benefits to county employees:

**Full-Time employee (Vacation Leave)**
- 3.077 hours of leave up to 2 years + 1 day
- 4.615 hours from 2 years + 1 day to 10 years
- 6.154 leave per pay period over 10 years plus

**Sick Leave**
- 3.077 sick per pay period

13 Scheduled Holidays per calendar year

County offers Direct Deposit

**Group Benefit Plan and Contact Information**

Employees may choose any of the following Carriers of their choice for coverage- County pays 80% of State Cafeteria Plan and Employees Pay 20%

- Blue Cross Blue Shield-PPO 877-994-2583
- Blue Cross Blue Shield-HMO
- Presbyterian 888-275-7737
- Cigna- HMO&PPO 800-244-6224
- Delta Dental-PPO of NM 877-395-9420
- EyeMed Eyecare 855-219-3138
- Express Scripts-Prescription 800-743-1720
- Employee Assistance Group (EAP) 833-515-0771
- The Hartford Life Insurance Co 888-563-1124

**The Hartford Life Insurance – Your Choice:**
- 1, 2, 3, 4 or 5 times your Annual Earnings
- Maximum Amt: $400,000-Based on your age and salary.
- New Hires has option to elect up to level three (3) without processing an Evidence of Insurability form (EOI).

Disability paid out at 100% by the employee.

**Basic Life** $50,000 paid out by the employer 100%

**Dependent and Supplemental Life** paid out by the employee 100%.

**Retiree Health Insurance:**
- Regular Employee-
  - Employee pays 1% of wages
  - Employer pays 2% of wages
- Law Enforcement-
  - Employee pays 1.25% of wages
  - Employer pays 2.5% of wages

**PERA:**
- Regular Employee-
  - Employee match 10.65% of wages
  - Employer match 9.80% of wages
- Law Enforcement-
  - Employee pays 14.8%
  - Employer pays 22.15%

**Long Term Disability** – Pays up to 40% of base wages – up to $2,000 per month

**Supplemental programs** paid out by the employee 100%.
- AFLAC
- Colonial Life
- Liberty National
- Allstate
- Globe Life
- New York Life
- 457 Deferred Compensation Plan